

IMPORTANT FSA NEWS

How will the health care reform act affect your FSA?

Effective January 1, 2011, over-the-counter (OTC) drugs will only be eligible with a doctor's prescription.

- Over-the-counter drugs will no longer be eligible for reimbursement under your health care Flexible Spending Account (FSA) unless the OTC drug is prescribed by a physician. You can download Certificate of Medical Necessity forms from your FSA participant portal or from www.upmchealthplan.com/myflex.
- The Inventory Information Approval System (IIAS), which currently allows participants to use pre-tax dollars to purchase eligible over-the-counter drugs with their debit cards, will be disabled with respect to OTC items on January 1, 2011.
- Some examples of OTC items that will be affected by the change include acid controllers, allergy and sinus medications, cold and flu medications, cough suppressants, first aid supplies, laxatives, pain relievers, sleep aids, and sunscreen.
- Debit cards will continue to work for other eligible out-of-pocket expenses such as prescription drugs, copayments, deductibles, coinsurance, and vision and dental expenses.
- This will take effect for all OTC purchases made after December 31, 2010, even if this date falls within your FSA plan year.

Member Services representatives are available to assist you Monday through Friday from 8 a.m. to 8 p.m. and Saturday from 8 a.m. to 3 p.m. Please call 1-888-876-2756 if you have any questions or concerns.